

**CO-OPS ALLOW
CAREGIVERS TO
BE PAID WELL
FOR DOING
ESSENTIAL WORK
- IN AGENCIES
THEY OWN AND
OPERATE
THEMSELVES.**

CONTACT US

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**DO THE BEST
FOR YOURSELF.
BE YOUR BEST
FOR THEM.**

Become a member of a
New Mexico caregiver
cooperative!



WHAT IS A CAREGIVER COOPERATIVE?

A caregiver cooperative is a business owned and controlled by the caregivers on a democratic basis of one person, one vote.

These businesses are often formed by a group of independent caregivers working with a cooperative developer, like the Cooperative Catalyst of NM (CCNM).

Once established, the co-op hires caregivers and pays them a competitive wage. Membership in a co-op often requires the purchase of a membership share which can be paid over time through a payroll deduction. Members elect the co-op's board of directors, can serve on committees, and have input on major decisions of the business. In years when the co-op has net earnings, members share in the distribution of the profit.

WHY START A CO-OP?

Cooperatives offer quality jobs, wages, and care. Because caregivers OWN their co-op, they:

- Have a say in how the business is operated;
- Elect the board of directors and have an opportunity to serve on the board;
- Have a voice in how care is delivered and how work is scheduled;
- Experience greater job satisfaction from better wages, benefits, and training; and
- Enjoy the support and camaraderie of fellow caregivers.

OUR COOPERATIVE DEVELOPERS CAN HELP YOU GET STARTED AT NO COST. CALL US TODAY!



Have you thought about becoming a caregiver? Caregiving is one of the fastest growing professions in New Mexico. For family caregivers who are returning to the workforce, you already have the experience the profession needs. **As a caregiver, your job has meaning.** Everyday a caregiver contributes to the well-being of their clients.

THE
**COOPERATIVE
CATALYST**
OF NEW MEXICO
fostering cooperative enterprise

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